

2023 Proposed Parity Plan

The following pages reflect the Presbytery Parity Study proposed for use in 2023. University, Tiki Island and St. Luke's Cleveland were deleted from the data provided to arrive at the church count and membership numbers. The present "Tool Kit" posted for Presbytery meetings was used to arrive at the RE's by virtue of office with Lee Larkin deleted from the former moderator count. The numerical observations below do not characterize the strength or vitality of individual ministries.

Some observations:

- Overall, Presbytery congregants **decreased by 399 to 14,315** from 2020 to 2021 due to mostly small losses among 54 congregations. Nineteen congregations reported modest gains in membership and 12 congregations had the same membership.
- The Presbytery lost 2 congregations through dissolution or transfer and one robust new congregation chartered, **Presbyterian Church of the Redeemer**, to become a voting member of the Presbytery's faith community. There are a total of **85 active congregations** in the Presbytery.
- TE's within the bounds of the Presbytery **decreased by 12** to 181 vs last year's number of 193.
- **17%** of congregants are in churches of less than 100 members; the same percentage as 2020.
- The **largest 2** churches have **22% of the total parishioners** in the Presbytery and have continued to grow in 2021 from numbers reported in 2020.
- **60%** of the Presbytery's congregants come from the **14 largest churches**.
- **26** of the Presbytery's 85 congregations comprise **3/4 of the total Presbytery membership of 14,315**.
- **51** of the Presbytery's congregations **have less than 100 members**.
- Additional RE commissioners (63) for presbytery meetings were determined using a congregational membership ratio of **150 members for an added RE commissioner**, rounded up to the nearest whole number. To achieve parity, Korean Central was rounded down to 14 RE commissioners.

The Ecclesiastical Affairs Committee expresses our gratitude for RE Garry Schoonover who invented the algorithm used to figure out the numbers for the Parity Plan.

Developing a Parity Plan - 2023



Presbytery of New Covenant

Step 2

Determine the number of congregations in the presbytery

85

Why?

- G-3.0301
- The presbytery shall adopt and communicate to the sessions a plan for determining how many ruling elders each session should elect as commissioners to presbytery, with a goal of numerical parity of teaching elders and ruling elders. This plan shall require each session to elect at least one commissioner and shall take into consideration the size of congregations ...

Step 3

Subtract # of congregations from the # of Teaching Elders to determine the # of Ruling Elders to be allocated to achieve parity

$$181 - 85 = 96$$

How?

Step 1

Determine the number of Teaching Elders within the geographical bounds of the presbytery (includes installed, temporary, validated, at large and HR)

181

Step 4

Subtract Ruling Elder "by virtue of office" positions serving on presbytery committees

$$96 - 13 = 83$$

Step 5

Subtract RE Former Moderators/Stated Clerks

$$83 - 11 = 71$$

Subtract CRE's Serving in Pastorates

$$71 - 7 = 64$$

Subtract Certified (Darden) $64 - 1 = 63$

The Ecclesiastical Affairs Committee would like to extend their heartfelt appreciation to

**GARRY
SCHOONOVER**

We appreciate that he understands how the math works, and is willing to invest his time in assisting us with this algorithm!

Step 6

Distribute 63 Ruling Elder Commissioners

1 Ruling Elder commissioner for each 150 congregational members results in uniform distribution of the 63 Ruling Elders.

2020 Parity Plan Summary

Teaching Elders	181
Congregations in Presbytery	-85
By Virtue of Office, etc.	-33
Additional Ruling Elders Needed	63

Allocate 1 Ruling Elder Commissioner for each 150 members

Teaching Elders 181 = Ruling Elders 181

<u>TE Status</u>	<u>Amount</u>
Pastors	61
AP's	7
Other	12
At-large	27
HR	74
Total	<u>181</u>

TE's in PBY Bounds	181	
Congr. Com. RE	<u>85</u>	
Subtotal RE	<u>96</u>	
CRE's in "pastorate" (1)	<u>7</u>	
Subtotal RE	<u>89</u>	
Virtue of office RE	<u>13</u>	GC and Other Chairs (filled positions only)
Subtotal RE	<u>76</u>	
Cert. positions	<u>1</u>	Sharon Darden CFPCBA
Subtotal RE	<u>75</u>	
Frm RE PBY moderators	<u>11</u>	Ex. Battise-Kleinman
Subtotal RE	<u>64</u>	
Frm PBY RE SC's	<u>1</u>	Julie Wells
Additional RE's needed	<u>63</u>	

RE's by Office

	7			
	13			
	1			
	11			
	<u>1</u>			
	<u>33</u>	118	181	63
RE by Pos.	Cong. + REpos	RE's needed	Extra RE's needed	

(1) CRE's in pastorates within bounds of presbytery - Incl.

Debbie Battise-Kleinman
Phoy Vorabouth
Johnna Cormier
Jim Mayer
Carl Slagley
Sharon Templeman
Martin Flores

@10/12/22 GGS

Presbytery of New Covenant
RE Equalization Summary
for 2023

<u>Location</u>	<u>Church Name</u>	<u>YE 2021 Total</u>	<u>Section Total Churchs</u>	<u>1 RE per 150 member*</u>	<u>Total RE Com.</u>	<u>Mbrshp Total/ Sec.</u>	<u>% of Tot.</u>	<u>Diff from prev level</u>
Houston	Korean Central*	2105		14	14			
Houston	Clear Lake	1051	2	7	8	3,156	22%	0%
Houston	Northwoods	964		6	7			
Houston	St Philip	609		4	5			
The Woodlands	Woodlands Community	597	3	4	4	2,170	37%	15%
Conroe	First	496		3	4			
Houston	St Andrew's	472		3	4			
Webster	Webster	387		3	3			
Houston	Pines	371		2	3			
Bryan	First	325		2	3			
Katy	Grand Lakes	319		2	3			
Atascocita	Atascocita	318		2	3			
Sugar Land	First	283		2	2			
Houston	St Johns	282	9	2	2	3,253	60%	23%
Galveston	First	235		2	2			
Brenham	Brenham	221		1	2			
Beaumont	St Andrews	204		1	2			
Pasadena	First	199		1	2			
Baytown	Faith	194		1	2			
Bellaire	Christ Church	179		1	2			
Houston	Spring Branch	178		1	2			
Nacogdoches	Westminster	170		1	2			
Huntsville	First	170		1	2			
Houston	St Paul	163		1	2			
Angleton	First	156		1	2			
College Station	Covenant	151	12	1	2	2,220	75%	15%
Houston	St Thomas	145		1	1			
Lufkin	First	145		1	1			
West Columbia	Bethel	143		1	1			
Orange	First	129		1	1			
Houston	Korean Young Nak	120		1	1			
Needville	St Pauls	116		1	1			
Houston	St Luke's	113		1	1			
Houston	Pinecrest	111	8	1	1	1,022	83%	8%
Pearland	First	98		1	1			
Alvin	First	94		1	1			
Livingston	Indian	92		1	1			
Houston	Heights	89		1	1			
Bay City	First	86		1	1			
Katy	New Hope	85		1	1			
Houston	John Knox	83		1	1			
Livingston	First	80		1	1			
Houston	PC of the Redeemer	80		1	1			
Houston	Grace Taiwan	79		1	1			
Tomball	First	75		1	1			
Houston	San Pablo Trinity	75		1	1			
Wharton	First	73		0	1			
Houston	Woodforest	73		0	1			
Houston	A Comm/Servant-Savior	71		0	1			

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Navasota	First	70		0	1			
Crockett	First	70		0	1			
Brazoria	First	69		0	1			
Stafford	Biyaya Community	69		0	1			
Houston	Heritage	66		0	1			
Jones Creek	Gulf Prairie	60		0	1			
Houston	St Stephen	59		0	1			
Houston	Formosan	54		0	1			
Houston	Iglesia Cristiana Latina	52		0	1			
Nacogdoches	First Of Trawick	49		0	1			
Houston	Pathways Ch of Houston	47		0	1			
Galveston	Westminster	42		0	1			
Houston	Oaks	42		0	1			
Houston	Thien-An	40		0	1			
Port Neches	Trinity	40		0	1			
New Waverly	Waverly	37		0	1			
Rosenberg	First	36		0	1			
Galveston	Emmanuel	33		0	1			
Silsbee	First	32		0	1			
Beaumont	Pioneer	30		0	1			
Houston	First Lao	30		0	1			
Trinity	First	28		0	1			
Texas City	First	24		0	1			
Houston	Christ	24		0	1			
Houston	Juan Marcos	22		0	1			
Dickinson	First	21		0	1			
Pasadena	Faith	18		0	1			
La Porte	St James	15		0	1			
Orange	Drake Memorial	15		0	1			
Sealy	First	12		0	1			
Calvert	First	11		0	1			
Caldwell	First	10		0	1			
Conroe	Olive Branch	9		0	1			
Vidor	First	9		0	1			
Angleton	Bethel	8		0	1			
Shiro	Shiro	8	51	0	1	2,494	100%	17%
Totals		85	14,315	85	148	14,315		
* with Korean Central rounded down to 14 RE's								
					148	From Cong.		
					33	By office		
					181	Total RE's=Total TE's		
Notes								
GGs 10-12-2022								