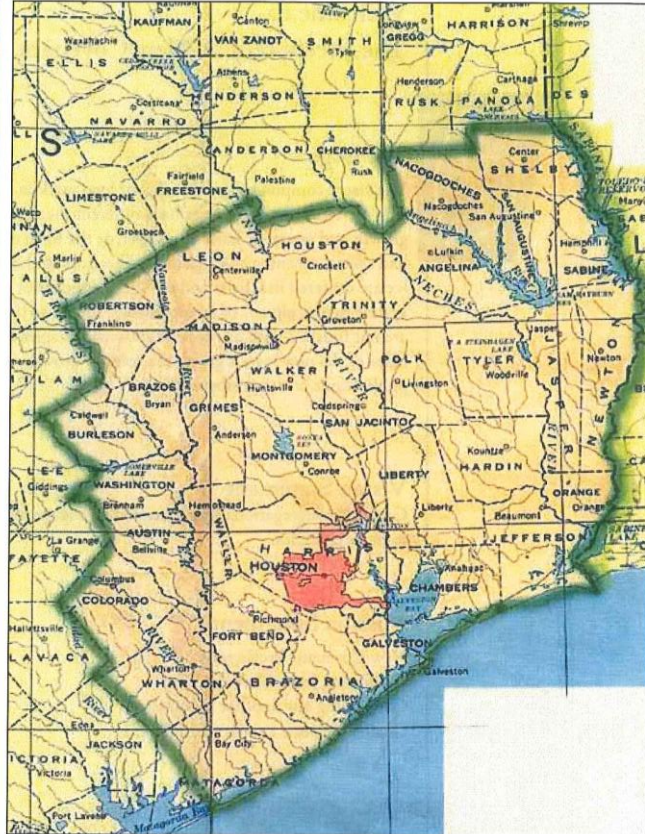


Presbytery of New Covenant Stated Meeting

New Covenant
Boundary Map



July 19, 2025

On Zoom

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Table of Motions

Omnibus: to approve the minutes from the March 22, 2025 Stated Meeting of the Presbytery of New Covenant. (pages 28-29)

Committee on Ministry: Recommends and moves that the minutes be received, and the installation commission for Rev. Hsin-Te Hsu as Pastor of Grace Taiwan, Houston, on June 22, 2025 at 3:00 be dismissed with our thanks.

Committee on Preparation for Ministry: to enroll Inquirer Nancy Diaz (Houston, San Pablo + Trinity) as a Candidate for the Ministry of Word and Sacrament in the PC(USA).

Acknowledgment of Native Lands and Peoples

We begin this gathering by recognizing that the land upon which we meet is the location of the ancestral homelands of many different nations, which include Alabama Coushatta, Anadarko, Biloxi, Caddo, Chickasaw, Karankawa, Kichai, Pankana Muskogee, Shawnee, Tawakoni, and Tonkawa, as well as our Hispanic neighbors to our south. We recognize that the state of Texas once belonged to Mexico.

We declare our respect for these children of God and our desire to honor them and the truth of their lives and their history, our shared history including the broken promises and other sins for which the dominant culture must repent. We affirm our responsibility to those who are still here, sometimes unseen, and we look for opportunities for true reconciliation, which we acknowledge will involve further action by, and change for, those in the dominant culture. Among our transgressions are the harmful stereotypes created for our entertainment.

We honor our Native siblings and seek to work for healing and justice that is truly “for all.”

Proposed Docket

| | | |
|----------|--|-------------------------------|
| 10:00 am | Welcome and Call to Order | Moderator Hector Rivera-Velez |
| | Opening Prayer | |
| | Declaration of Quorum | |
| | Acknowledgement of Native Lands and Peoples | |
| | Adoption of the Docket | |
| | Omnibus Motion | |
| | Welcome of First Time Commissioners, Corresponding Members, New and Minister Members, and Visitors | |
| | Moderator Remarks | |
| | Appointment of Parliamentarian | |
| | Motion from Committee on Ministry | Rev. Karen Estes |
| | The Committee On Ministry recommends and moves that the minutes be received, and the installation commission for Rev. Hsin-Te Hsu as Pastor of Grace Taiwan, Houston, on June 22, 2025 at 3:00 be dismissed with our thanks. | |
| | Prayer | RE Darcy Bryan Wilson |
| | Motion from Committee on Preparation for Ministry | Rev. Fred Seay |
| | To approve Inquirer Nancy Diaz (Houston, San Pablo + Trinity) moving to Candidacy for the Ministry of Word and Sacrament in the PC(USA). | |
| | Service of Candidacy | |
| | Synod Partnership for Disaster Recovery | Rev. Kathy Lee-Cornell |
| | Offering: Mo-Ranch | Rev. Andy Gans |
| | Sharing Your Good News | |
| | Motion to Adjourn/Closing Prayer | Rev. Cory Stott |

The next Stated Meeting of the Presbytery of New Covenant will be on November 15, 2025 at Faith Presbyterian Church in Baytown.



Today's Offering: Mo-Ranch Flood Relief

Nestled on 500-acres along the spring-fed Guadalupe River, Presbyterian Mo-Ranch Assembly is located in the heart of the beautiful Hill Country in Hunt, Texas. They sustained some damage in the flooding event of July 4 on the Guadalupe River. They also were able to house search and rescue teams that had come in to help recover those who were missing. We would like to help them in their restoration so that they can continue in their ministry. Donations can be made online through the presbytery's website: <https://www.pbyofnewcovenant.org/> using the "Give Now" button, then Presbytery Meeting Offering. We thank you for your generosity!



Administration Committee

The Administration committee of the Presbytery of the New Covenant is responsible for managing the financial and personnel assets of the Presbytery. Our committee was consolidated last year, bringing together members from several previously existing committees including the Finance Committee, the Personnel committee and the Outreach Committee.

The Presbytery owns many assets including some properties that have ceased to function as active Churches and are leased out to other entities or are in the process of being sold. These assets also include considerable financial investments with the Texas Presbyterian Foundation and the Presbyterian Foundation. These funds were originally sourced as donations from individuals and Churches for specific purposes (designated funds) as well as general unrestricted donations and proceeds from sale of real estate assets.

These financial assets generate income for the Presbytery through dividends as well as interest earned. Today these assets total over \$12 million and continue to grow under the investment skills of the leadership at the Texas Presbyterian Foundation (TPF). Recently there has been some discussion about why Presbytery holds these sizable assets, and could they be used in a different way than they are currently utilized.

These funds provide for several critical needs of the Presbytery. Legally the Presbytery holds the ultimate fiscal responsibility for all properties affiliated with the Presbytery. Consequently, whenever a particular Church seeks to borrow money to build or purchase additional real estate, the Presbytery is asked to guarantee these loans. Currently the Presbytery has guaranteed over \$6 million in loans undertaken by Churches in the Presbytery. Although the actual real estate assets involved in these loans provide collateral that could possibly be sold to cover these loans ultimately the cash reserves of the Presbytery are what make these loans possible for these churches.

The income generated by these investments also serves to balance the budget of the Presbytery. For several years now, the annual expenses of Presbytery have exceeded the income of Presbytery. The primary sources of income for the Presbytery include benevolence from member churches as well as individuals and per capita income. There are also small amounts of rental income and some interest income. Our budget for 2025 calls for a deficit of \$207,021. The income earned from our investments is used to make up this difference. This has been the case for several years now. We have reached a point where continued reduction of planned expenses seems counterproductive to fulfilling the tasks that Presbytery provides member Churches in terms of staff and support.

Our committee operates under a policy that prioritizes how the available income from our investments should be spent. This is known as our "30/40/30 rule". The first priority is to use 30% of all available income as necessary to balance the budget. The second priority is to allocate 40% of the available income to General Council to use for mission and ministry, and finally the remaining 30% of available income is to be reinvested in the principle. Furthermore, our committee believes strongly that principle should be preserved and only income from the investments of that principle should be utilized. This ensures the long term stability of the organization.

Presbytery operates as a non-profit organization under IRS rules for public foundations. Unlike Private Foundations, Public Foundations are not required to spend any specific percentage of their income annually in order to maintain non-profit status. Nevertheless, as sales of Presbytery property continue to occur and those proceeds are invested there is a need for a more long-term strategy as to how to best utilize income derived from these increasing investment totals. Consequently, the General Council has appointed a special task force

headed by Lynne Parsons which will be studying the needs of member churches and will ultimately be making recommendations to General Council as to how best utilize this income for the good of the Presbytery.

Under our Outreach responsibilities this past May our committee was able to award \$65,930 in available funds from the Vision Initiatives Fund, the Lynn Johnson Social Justice Fund, the Outreach Fund, as well as Peacemaking and Elder Care funds. This was a difficult task as we received applications this year totaling \$131,462 from member Churches and affiliated organizations.

So far in 2025 we have also been able to allocate Kelso Grant applications totaling \$65,000 to 13 member churches based on their applications to utilize the funds to make physical improvements to their facilities.

Finally under our Personnel responsibilities we were able to complete a review of Lynn Hargrove in her position as General Presbyter. The review went well with Lynn receiving very high marks for the work she has done and continues to do in her role.

Members of the Administration Committee are:

Class of 2025: RE Charlie Bradbury, RE Sharon Carey, RE Jim Fryfogel, RE Bill Parker, Rev. Kathy Sebring, Rev. Kristy Vits

Class of 2026: RE Chris Friedersdorf, RE Martha Carol Giese, Rev. John Judson

Class of 2027: TE Deborah Bogar, TE Brent Hampton, RE Ann Hardy

Presbytery Treasurer: RE David Elledge

Grants Funded in 2025

Kelso Grants Approved in 2025

| | |
|---------------------------------|--------|
| Pines Presbyterian Church | \$5000 |
| Heritage Presbyterian Church | \$5000 |
| Brenham Presbyterian Church | \$2510 |
| Pinecrest Presbyterian Church | \$5000 |
| Community of the Servant Savior | \$5000 |
| Oaks | \$5000 |
| First, Lufkin | \$5000 |
| New Hope, Katy | \$5000 |
| First, Conroe | \$2500 |
| First, Wharton | \$5000 |

| | |
|--------------------------|-----------------|
| St. Andrew's, Beaumont | \$5000 |
| Grand Lakes, Katy | \$5000 |
| First, Bay City | \$5000 |
| Westminster, Nacogdoches | \$5000 |
| Clear Lake, Houston | \$5000 |
| TOTAL as of June 2025 | <u>\$70,010</u> |

Vision Initiative Grants

| | | |
|--|-------------------------------------|-----------------|
| Faith, Baytown | Faith and Fun | \$1200 |
| First, Bryan | Playground Redevelopment | \$5000 |
| First, Wharton | Echoes Bible Study | \$2600 |
| Heritage, Cypress | Renewing Worship | \$18000 |
| Houston Hope of the Nations Immigrant Ministry | | \$2000 |
| John Knox | Movies to Connect | \$420 |
| Oaks | Loaves and Fishes | \$1463 |
| Church of the Redeemer | Reimagining Youth Ministry | \$16000 |
| Pinecrest | Back to School Rally for Fifth Ward | \$2780 |
| Pines | Feed My Starving Children | \$14937 |
| Spring Branch | Idea Spring Speaker Series | \$1500 |
| TOTAL Vision Initiative | | <u>\$65,900</u> |

Elder Care Grants

| | | |
|------------------|--------------------------------|----------------|
| Faith, Baytown | Doorstop Blessing | \$400 |
| Servant Savior | Hearing God through Technology | \$500 |
| Mem1, Texas City | Homebound to Church Bound | \$500 |
| TOTAL Elder Care | | <u>\$1,400</u> |

Lynn Johnson Social Justice (LJSJ)

| | | |
|----------------|--------------------|--------|
| Servant Savior | Pride 2025 Support | \$1904 |
|----------------|--------------------|--------|

| | | |
|------------------|-------------------------------|----------------|
| First, Dickinson | Cheery Cheeks Diaper Ministry | \$2000 |
| Mem1, Texas City | Social Media Development | \$2000 |
| Pinecrest | Youth Employment Program | \$2000 |
| TOTAL LJSJ | | <u>\$7,904</u> |

Peacemaking

| | | |
|--|--|----------------|
| Houston Hope of the Nations Immigrant Networking | | \$3700 |
| TOTAL Peacemaking | | <u>\$3,700</u> |

Outreach Projects

| | | |
|--------------------------|-------------------------------------|-----------------|
| Clear Lake | COA Sports Camp 2025 | \$1000 |
| First, Lufkin | Parent Night Off | \$1000 |
| Heritage, Cypress | Breakfast Taco + Blessing | \$250 |
| PCHAS | Playground | \$1000 |
| Redeemer | Bridge of Hope | \$1000 |
| Pinecrest | Project Hygiene Fifth Ward | \$1000 |
| Spring Branch | Gathering Place | \$750 |
| St. Luke's | Community Garden | \$1000 |
| St. Paul's, Needville | Necessities Pantry & Clothes Closet | \$1000 |
| Woodlands Community | Love Your Neighbor Day | \$1000 |
| Westminster, Nacogdoches | Back to School Bash | \$1000 |
| TOTAL Outreach Projects | | <u>\$10,000</u> |

TOTAL GRANTS AWARDED as of June 30, 2025 \$158,914

We are fortunate to be able to offer these grants to our congregations to further the work of the Kin-dom!

OPERATING CASH FLOW ANALYSIS

OPERATING STATEMENT (6 Months Ended 6/30/2025)

| | |
|---|-----------|
| Total Operating Revenues | \$196,041 |
| Less Total Expenses before Depreciation | (309,771) |
| Operating Deficit | (113,730) |

FUNDS AVAILABLE TO FINANCE DEFICIT (see note below)

| | |
|---|-------------------------|
| Investment income @12/31/2024 | 247,545* |
| *30% is available to finance the deficit, the same amount is reinvested | 74,263.50 x 2 = 148,527 |
| *40% is available for the General Council for mission and ministry | 99,018 |

LIQUID RESERVES @ 6/30/2025

Balance Sheet @ 6/30/2025

| | |
|---|--------------|
| Total reserves: cash & liquid investments | \$13,015,346 |
| Less Restricted funds @ 6/30/2025 | (691,160) |
| Total Unrestricted Reserves @ 6/30/2025 | \$12,324,186 |

NOTE: The "funds available to finance deficit" come from the proceeds from the sale of our former office building at 1110 Lovett. In September, 2021, the Finance Committee recommended to the General Council that disbursements from the income earned on these invested funds be distributed as follows:

40% to be distributed by General Council for mission and ministry

30% to be used for PNC operations if there is a deficit. If there is no deficit, then the funds are carried forward to be used in the future if necessary.

30% to be reinvested into the "Building Fund" at Texas Presbyterian Foundation

**None of these funds have been used thus far in 2025.*

In September of 2023, a motion was approved to set up a GC Discretionary Spending Fund which would include:

- 1. Funds generated by the earnings (interest and dividends) and realized capital gains (new of realized capital losses) generated by the "Building Sales Proceeds and Unrestricted Reserve funds at Texas Presbyterian Foundation (TPF)."*
- 2. 20% of all monies that are realized from the sale of PNC properties.*
- 3. Designated donations.*

Further move that the remaining 80% of monies that are realized from the sale of PNC properties be placed in the Building Sales Proceeds account at TPF.

When a congregation chooses to dissolve, their property reverts to the presbytery under the trust clause. We have been able to lease some of these properties so that they are still being used for the purposes of worship and mission in those communities. When there is no group interested in leasing, then the property is sold.

Committee On Ministry (COM)

Committee on Preparation for Ministry (CPM)

CPM Motions to Presbytery

To enroll Inquirer Nancy Diaz (Houston, San Pablo + Trinity) as a Candidate for the Ministry of Word and Sacrament in the PC(USA).

COM Motions to Presbytery

The Committee On Ministry recommends and moves that the minutes be received, and the installation commission for Rev. Hsin-Te Hsu as Pastor of Grace Taiwan, Houston, on June 22, 2025 at 3:00 be dismissed with our thanks.

COM Actions taken on Behalf of Presbytery

A. New Minister Members of Presbytery

1. Jeannie Corbitt Cardona, pastor at FPC, Bryan

Rev. Jeannie Corbitt Cardona is pastor and head of staff at the First Presbyterian Church of Bryan, TX. Jeannie is a lifelong Presbyterian whose faith was shaped in large part by the church she grew up attending (the First Presbyterian Church of Conway, AR), her family of philosophy professors, the trails of national parks, and the classrooms of Centre College in Danville, KY. In the beauty, challenges, wisdom, and relationships that characterized all of these contexts, Jeannie was confronted by God's call to ministry. Answering that call led her to Austin Presbyterian Theological Seminary (first for an MDiv and later as Director of Church Relations), to Preston Hollow Presbyterian Church in Dallas, TX as Monie Pastoral Resident, and to Buda United Methodist Church as Associate Pastor for Missions and Family Ministries. Her husband, Matt, is a United Methodist pastor, and she is the grateful stepmom of two wonderful kids, Abel and Emilia.

2. Hsinte Hsu, pastor at Grace Taiwan.

Rev. Hsu is coming to us from the Presbyterian Church of Taiwan. He received his MDiv from Tainan Theological College and Seminary in 1984.

3. Racquel Tomacruz, pastor at St. Paul's, Needville

Rev. Racquel Tomacruz was raised in Manila, the capital of the Philippines, just off the coast of Asia. Racquel earned her Masters of Divinity degree (MDiv), from Regent in Vancouver, British Columbia, Canada. At Regent, some professors that she was blessed to have learned under include: J.I Packer, Eugene Peterson, Bruce Waltke, Gordon Fee. She recently began serving as pastor to St. Paul's in Needville. She is a prayerful minister, and loves to share encouraging truths about the Lord Jesus with people. Some of her hobbies and interests include tennis, swimming, bicycling, and playing board games with friends. She also enjoys just having fun times and laughter with friends. She appreciates the variety of good things that all kinds of people present, in daily community life.(Statement of Faith approved at March presbytery meeting)

B. New Calls Approved Terms of compensation

Hsin-Te Hsu and Grace Taiwan Full Time beginning 3/1/2025

| | |
|--|-------------|
| Salary | \$36,000 |
| Housing | 36,000 |
| Travel Reimbursement @ IRS Rate | 2,400 |
| Books, Professional Expenses | 600 |
| Board of Pensions | 19,440 |
| Study Leave Allowance | 1,450 |
| Paid Medical Family Leave | As required |
| Study Leave (plus clergy retreat if offered) | 2 weeks |
| Vacation | 4 weeks |

David Green and FPC Huntsville, 6 months 10 hours/wk beginning 4/17/2025

| | |
|---------------------------------|----------|
| Salary | \$26,000 |
| Travel Reimbursement @ IRS rate | 5,000 |
| Paid Medical Family Leave | 12 weeks |

Jeannie Corbitt Cardona and FPC Bryan, Full time beginning 5/26/2025

| | |
|--|----------|
| Salary | \$85,671 |
| Housing | 20,000 |
| Travel Reimbursement @ IRS rate \$.70/mile | 3,000 |
| Other reimburseable expenses (moving cost 2025 only) | 10,000 |
| Board of Pensions | 10,567 |
| Study Leave Allowance 9up to) | 2000 |
| Social Security Compensation up to 7.65% | 8,083.83 |
| Other paid group insurance (member only) | 16,907 |
| Paid Medical Family Leave | 12 weeks |
| Study Leave (plus clergy retreat if offered) | 2 weeks |
| Vacation | 4 weeks |

C. Approved Changes in Terms of Compensation

Paul Kucera and Bethel, West Columbia, Full time, installed 1/1/2025

| | |
|---------------------------------|----------|
| Salary | \$37,934 |
| Housing | 25,000 |
| Travel Reimbursement @ IRS Rate | 800 |
| Books, Professional Expenses | 1,800 |

| | |
|---|---------|
| Board of Pensions | 17,124 |
| Study Leave Allowance | 1,500 |
| Other paid group insurance | 9,180 |
| Paid Medical Family Leave | |
| Study Leave (plus clergy retreat if offered) | 2 weeks |
| Vacation | 4 weeks |
| Reimbursement of Self Employment Contribution Act (SECA) tax obligation up to 7.65% | 2,092 |

Mark Plunkett and Spring Branch, Full time installed 1/1/2025

| | |
|---|----------|
| Salary | \$24,000 |
| Housing | 37,000 |
| Other compensation | 8,000 |
| Travel Reimbursement @ IRS Rate | .70/mile |
| Dental/Vision | 1,000 |
| Board of Pensions | 29,114 |
| Study Leave Allowance | 1,000 |
| Paid Medical Family Leave | |
| Study Leave (plus clergy retreat if offered) | 2 weeks |
| Vacation | 4 weeks |
| Reimbursement of Self Employment Contribution Act (SECA) tax obligation up to 7.65% | N/A |

Gordon Blackman, Jr and FPC Lufkin, Full Time Installed 1-1-2025

| | |
|---|----------|
| Salary | \$36,000 |
| Housing | 36,000 |
| Other direct compensation | 7,000 |
| Travel Reimbursement @ IRS Rate | 1,500 |
| Books, Professional Expenses, Study Leave Allowance | 2,460 |
| Board of Pensions | 20,540 |
| Paid Medical Family Leave | 12 weeks |
| Study Leave (plus clergy retreat if offered) | 2 weeks |
| Vacation | 4 weeks |

Steve Oglesbee and Clear Lake, Full Time Installed 4-1-2025

| | |
|---------|----------|
| Salary | \$83,706 |
| Housing | 65,000 |

| | |
|--|----------|
| Books, Professional Expenses | 5,000 |
| Board of Pensions | 42,871 |
| Study Leave Allowance | 1,670 |
| Paid Medical Family Leave | 12 weeks |
| Study Leave (plus clergy retreat if offered) | 2 weeks |
| Vacation | 6 weeks |

Katrina Penningon and Clear Lake, Full Time Installed 4-1-2025

| | |
|--|----------|
| Salary | \$41,060 |
| Housing | 60,000 |
| Books, Professional Expenses | 4,000 |
| Board of Pensions | 26,276 |
| Study Leave Allowance | 1,670 |
| Paid Medical Family Leave | 12 weeks |
| Study Leave (plus clergy retreat if offered) | 2 weeks |
| Vacation | 5 weeks |

David Mason and FPC Rosenberg, part time interim 1 year beginning 5/ 1/2025

| | |
|--|-------------|
| Salary | \$ 15,000 |
| Housing | NA |
| Dental/Vision | NA |
| Other direct compensation | NA |
| Board of Pensions | NA |
| Study Leave Allowance | NA |
| Paid Medical Family Leave | As required |
| Study Leave (plus clergy retreat if offered) | NA |
| Vacation | 2 weeks |

D. Renewals of Call with No Change in Terms, one year terms

CO Magee and FPC Alvin

Jim Gill (parish Associate) and St. Andrew's

CRE Carl Slagley and FPC Pearland

CRE Carl Slagley and Emmanuel, Galveston

David Northcutt and Southminster ECO

E. Calls Dissolved or Ended

Matthew Morse as interim of FPC Bryan

Kristi Forbes Vits and ChristChurch Bellaire

Matthew Beach and Houston, Heights

Timothy Phillips set aside his ordination

Annual Reports from HR and Members-at-large received from:

Jim Ainsworth (HR), Dan Alexander, Paul Alexander(ML), Thomas Ross Atkins (HR), Ben Carpenter(HR), Shelly Craig (HR), Johnna Cormier(CRE), Cassandra Dhanke(HR), Andy Dearman(HR), Mark Downs, Howard Edington(HR), Samuel Fabila(HR), Theoore Foote(HR), James Gentner(HR), Jacob George(ML), Jim Gill, Gregory Han(ML), Jacqueline Hannan, Raymond Harper(HR), Munn Hinds(HR), Paul Hooker(HR), Victoria Jones(HR), Michael Kennedy(HR), Charlotte Kibler(HR), Suk Kim(HR), Carolyn Mitchell(HR), Ricky Myers(HR), Stephen Newton(HR), David Northcutt(HR), David Peterson(HR), David Pierce(HR), John Potter (LCDR), Hector Rivera-Velez(HR), Louise Rowe(HR), Edward Schauer(HR), Sharon Templeman(CRE), Theodoro-Neto Honorio, Steve Thorney(HR), Carol Tompkins, Thomas Wessman(HR)

Statements of Faith:

Jeannie Corbitt Cardona

I believe that God is a God of Love. Out of love God created the world, out of love God became incarnate in Jesus Christ, and it is to the task of loving that God calls and by the Spirit guides us still.

I believe that God is a God of Grace. In the life, death, and resurrection of Jesus we receive our fullest revelation of the person of God and find at the center of that person love for even the most broken, forgiveness for even the gravest sins. By grace, we who are broken and sinful are claimed and forgiven by God, and brought into communion with God and one another. I believe that God is a God of Justice. In a special way, God is present to and standing with the suffering, the vulnerable, the overlooked, and the despised. When we answer the call to stand there also--when we feed, clothe, and visit; when we love our enemies; when we speak truth to power--we are met by God.

I believe that God is God of All. Every person, regardless of race, gender, class, sexuality, ability, or merit, is made in the divine image and is immeasurably precious to God. There is nothing a person can do to lose God's love. Every creature and all of creation is known, named, and dear to God.

I believe that God is a God of Redemption. Though in our freedom we turn away from truth and break our promises to God, God remains faithful to us. In this world of sin, evil, death, cruelty, pollution, and pain, God is ushering forth the Kingdom of the lion and lamb, in which none shall hurt or destroy. God has called the Church into being so that we may participate in the ushering forth of God's Kingdom and in the redeeming of all creation. The Church's ability to answer these calls faithfully is grounded in our attentiveness to the movement of the Holy Spirit and the revelation of God's Word in scripture. In our Lord and Savior Jesus Christ, brokenness is made whole, darkness turned to light, and death turned to life eternal. I believe that in the bleakest moments of

history and of our lives, God is present--weeping, acting, speaking, transforming, and calling into being that which is not yet.

Hsinte Hsu

I believe in God, the only true God, the Creator and Ruler of human beings and all things. He is the Lord of history and of the world. He judges and saves. His Son Jesus Christ, the Saviour of humankind, was conceived by the Holy Spirit, born a man of the Virgin Mary and became our brother. Through His suffering, crucifixion, death and resurrection, He manifested God's love and justice, and through Him we are reconciled to God. His Spirit, which is the Holy Spirit, dwells among us, and grants us power, so that we may bear witness among all peoples until the Lord comes again.

I believe that the Bible is revealed by God, the record of His redemption and the norm of our faith and life.

I believe that the Church is the fellowship of God's people, called to proclaim the salvation of Jesus Christ and to be ambassador of reconciliation. It is both universal and rooted in this land, identifying with all its inhabitants, and through love and suffering becoming the sign of hope. I believe that through the grace of God, human beings are brought to repentance, their sin forgiven, that they may glorify God through lives of devotion, love and dedication.

I believe that God has given human beings dignity, talents and a homeland, so that they may share in God's creation, and have responsibility with Him for taking care of the world. Therefore, they have social, political and economic systems, arts and sciences, and a spirit which seeks after the true God. But human beings have sinned, and they misuse these gifts, destroying the relationship between themselves, all creatures, and God.

Therefore, they must depend on the saving grace of Jesus Christ. He will deliver humankind from sin, will set the oppressed free and make them equal, that all may become new creatures in Christ, and the world His Kingdom, full of justice, peace and joy.

Committee on Preparation Action Taken on Behalf of Presbytery

RE Kevin McDaniel (Houston, Pinecrest) has been enrolled as an Inquirer in preparation for the Ministry of Word and Sacrament in the PC(USA).

Members of COM: Moderator Rev. Karen Estes

Class of 2025: Rev. Margaret Desmond, RE Becky Gaconnet, Rev. Jim Gill, Rev. Munn Hinds, RE Kevin Snowden

Class of 2026: Rev. Fairfax Fair

Class of 2027: Rev. Helen De Leon, RE Bob Patterson, RE David Sahm

Exams: RE Peggy Hendricks, Rev. Paul Kucera, RE Patti Porter, Rev. Charley Shurtz, RE Jace Frey, Rev. Cindy Mood, Rev. Lindsay Hatch, RE Garry Schoonover, Rev. Tara Thompson

Members of CPM: Rev. Matthew Beach, Rev. Tom Coop; RE Debbie Batisse-Kleinman, Rev. Fred Seay



RECEIVING A CANDIDATE UNDER CARE

OPENING SENTENCES

The moderator or other representative of the presbytery
addresses the presbytery.

Do not fear, for I have redeemed you; *Isa. 43:1b-3a*
I have called you by name, you are mine.
When you pass through the waters,
I will be with you;
and through the rivers,
they shall not overwhelm you;
when you walk through the fire
you shall not be burned.
For I am the Lord your God,
the Holy One of Israel, your Savior.

CONSTITUTIONAL QUESTIONS

The candidate answers the questions required by the
Constitution of the Presbyterian Church (U.S.A.)

Do you believe yourself to be called by God to the ministry
of the Word and Sacrament?

I do.

Do you promise in reliance upon the grace of God to main-
tain a Christian character and conduct, and to be diligent and
faithful in making full preparation for this ministry?

I do.

Do you accept the proper supervision of the presbytery in
matters that concern your preparation for this ministry?

I do.

Do you desire now to be received by this presbytery as a candidate for the ministry of the Word and Sacrament in the Presbyterian Church (U.S.A.)?

I do.

CHARGE

The moderator addresses the candidate:

1 Tim. 4:7b-12

Train yourself in godliness, for, while physical training is of some value, godliness is valuable in every way, holding promise for both the present life and the life to come. The saying is sure and worthy of full acceptance. For to this end we toil and struggle, because we have our hope set on the living God, who is the Savior of all people, especially of those who believe. These are the things you must insist on and teach. Let no one despise your youth, but set the believers an example in speech and conduct, in love, in faith, in purity.

PRAYER

The moderator continues:

Let us pray:
God of prophets and apostles,
you have chosen leaders to train your people
in the way of Jesus Christ.
We thank you that in our day
you are still claiming men and women
for special work within the church.
As N. has dedicated *himself/herself* to you,
let us pledge ourselves to *him/her*,
so that, surrounded by affection and hope,
he/she may grow in wisdom,
mature in love,
and become a faithful worker,
approved by Jesus Christ our Lord.

Amen.

General Council

The General Council of the presbytery exists to help congregations and the church as a whole to be more faithful participants in the mission of Christ. As a result of a tabled budget amendment at the March presbytery meeting, a task force was formed to develop a process for churches to request funding from the Innovation and Vitality Committee. Please refer to their report for more information. The Administrative Committee, along with Rosy Murphy and other interested parties, are examining and will be making recommendations for changes or additions to the current policy for presbytery staff and volunteers working with youth. A separate task force continues to try to find affordable options for churches to insure their buildings.

Bonnie Keith
Moderator of General Council

Members of General Council include:

Class of 2025: RE Sue Edrozo, Rev. Kallie Pitcock, RE Ken Telg

Class of 2026: RE Dave Coles, RE Gary Long, RE Michael McCracken

Class of 2027: RE Marla Blanke, Rev. Michael Gable, Rev. Tyler Henderson

Ex-Officio: RE Bonnie Keith, Rev. Hector Ribera-Velez, RE Chuck Johnson, RE Charlie Bradbury, Rev. Karen Estes, RE Lynne Parsons Austin

Innovation and Vitality

We have continued our work to cultivate relevance, vision and inspiration to the congregations of our Presbytery. This past May we offered another opportunity to gather together to share our collective experiences, to pray, to encourage and to learn from one another. We can never underestimate the power of believers joining together in this way.

In that effort during our May gathering, Rev. Michael Gable and Rev. Steve Hill presented the Two Loops Model of Organizational Life. Disappointment can grow when our former ways of doing things do not produce fruit. An organization can be failing, thriving or holding on. This presentation helped those present to grow an appreciation for our past congregational lives and to learn to be open to our future; to the future that God is calling us into as congregations in this twenty-first century. This presentation was followed by Jessica Noonan from Leadconnects with a discussion that inspired many on the value of intentional, thoughtful reflection and prayer as a means to open our hearts to God's desire for our individual church congregations.

To continue our sharing and growth, our committee will offer another opportunity to gather on **October 4 at St. John's Presbyterian Church in Houston** for a time to help with spiritual formation as it relates to Advent. We recognize that during this special time of year we have numerous opportunities to share with our congregants and our neighbors the meaning of this season. New and refreshing Ideas that deal with worship, education and mission will be discussed in plenty of time to implement them into each congregation's Advent celebrations. We hope and desire that you will join us for a very meaningful experience on October 4th.

A new group of congregations will join to form a **Leadconnects** cohort that begins in September. There is still time for others to make this commitment. Leadconnects, a faith-based organization that assists congregations in thoughtful reflection that leads to action, acts as a facilitator to assist each congregation on the quest to find a pathway to purpose and meaning in their ministries. This effort is underwritten by the Presbytery and costs nothing but time, energy, and love to those who partake. Contact Lynn Hargrove or myself for more information.

The committee also agreed to maintain the record of baptisms from New Worshipping Communities. During 2025 our new worshipping communities have had eight (8) baptisms, all to the Glory of God. An attachment to this report reflects those who have received baptism.

Finally, a task force composed of members from the General Council has been formed to consider the ways in which our Presbytery can assist with congregational needs. A survey will be forthcoming to ask each congregation about their needs. Once this survey response is analyzed, the task force will be compiling recommendations on how financial help, if needed, can further the kingdom of God in our Presbytery. This effort will help to direct our committee's resources in our efforts to bring vitality and innovation to our Presbytery.

As we continue our work, this committee is open to ideas and suggestions on how to create greater vitality and innovation in our congregations. Please contact me or any member of our committee for discussion on any ideas. Together we can make a difference and bring hope to this dark world.

Respectfully submitted,
Lynne Parsons, Moderator

Class of 2025: Rev. Laura Grice, RE Robin Moore, Rev. David Northcutt
Class of 2026: Rev. Wayne Eberly, RE Lynne Parsons, RE Barbara Yantis
Class of 2027: Rev. Bobby Daniel, Rev. Steve Hill, Rev. Tracy Williams

Baptisms: New Worshipping Communities

Mosaic Village Church

Easter Sunday, April 20, 2025 each baptism officiated by the Rev. Shawn King

1. Noah Parker Koo (born: 11/24/2019); Parents: Susanna Park Koo and Stephen Nahoon Koo
2. Jaxon Owen Koo (born: 09/13/2021); Parents: Susanna Park Koo and Stephen Nahoon Koo
3. Elijah Moon (born: 03/26/2019); Parents: Eric and Janie Moon
4. Emma Moon (born: 09/14/2020); Parents: Eric and Janie Moon
5. Eliza Kim (born: 11/16/17); Parents: Daniel and Esther Kim
6. Lazarus Kim (born: 7/14/20); Parents: Daniel and Esther Kim
7. Hazel Kim (born: 10/22/22); Parents: Daniel and Esther Kim

Sunday, June 8, 2025 baptism officiated by the Rev. Shawn King

1. Caleb Young Shieh (born: 2/23/23); Parents: Julia Cho and Steven Shieh

These are being recorded in the Minutes of the Presbytery of New Covenant so that there is a permanent record on behalf of this New Worshipping Community.

Nominating Committee

At our November Stated Meeting, we will be electing our Commissioners to the 227th General Assembly to be held June 22-July 2 in Milwaukee, Wisconsin. The format for the assembly will be committee meetings online on June 23-24, travel to Milwaukee on June 25-26, a Community Day on June 27, with in person plenary beginning on June 28 and ending on July 2.

Application forms will be sent to Clerks of Session for distribution and through Tuesday Connect. Please contact Rev. Ted Foote (theovfjr@aol.com) or Rev. Lynn Hargrove (lhargrove@pbyofnewcovenant.org) if you would be interested in serving as a Ruling or Teaching Elder Commissioner.

Members of the committee include:

Class of 2025: Rev. Ted Foote, RE Julie Wells

Class of 2026: RE George James, RE Jeannette Wenneneser

Committee on Representation

We meet with the Nominating Committee to ensure representation across gender and geography, parity and ability, is considered when electing people to serve in the structure of the presbytery.

RE Kathleen Duncan, RE Ron Ledbetter, Rev. Carol Tompkins

Stated Clerk for Administrative Process

Session Minutes for the following congregations have been approved without exception:

Atascocita, Atascocita – 2024

First, Conroe – April 2024 – March, 2025

Emmanuel, Galveston – October 2021 – December, 2024

First, Galveston – 2023 & 2024

Westminster, Galveston – December 2023 – February 2025

Servant Savior, Houston – January 2024 – January 2025

St. Andrew's, Houston - 2024

First, Huntsville – December 2023 – December 2024

St. James, LaPorte – 2024

First, Pasadena – 2024

Shiro, Shiro – 2024

Webster, Webster – 2024

Records can be submitted electronically to Rev. Lynn Hargrove (lhargrove@pbyofnewcovenant.org) or brought to the presbytery office, or to a regional gathering typically held in the fall.

Respectfully submitted,

Lynn R. Hargrove

GP+SC4AP

Stated Clerk for Judicial Process

Disciplinary Case PNC 2023-01: The restorative process continues in consultation with the Committee on Ministry.

Respectfully submitted,

John Lemen

SC4JP



Pastor Mila - Along with her mom Kathy Lee-Cornell, Director of the Synod Partnership for Disaster Recovery, Pastor Mila presided at the Communion Table at the Spring Synod Assembly.

Synod of the Sun Newsletter 2025 March

February 24-25 at the Presbyterian Mission Center in Irving **Highlights from Spring Assembly**

The 2025 Spring Synod Assembly was held on Monday and Tuesday, February 24 and 25 at the Presbyterian Mission Center in Irving, TX. A few highlights:

Synod Leader Mitch Miller led a Commissioner Orientation session, after which the assembly split into committee meetings. Committee Assignments were made and the work of the Synod's Standing Committees began.



Rev. Dr. Michelle Junkin of Big Faith Resources at Westminster Presbyterian Church

gave a presentation on providing inclusive worship experiences for neurodiverse communities. Big Faith develops innovative resources that equip churches for an ever-changing neurodiverse landscape. They offer free sensory-friendly materials, training workshops, and shared traveling equipment, needed for inclusive worship experiences (<https://bigfaithresources.com>).

Additionally, the assembly entered into Covenant Agreements with NOROC, presented by Rev. Kristen Harris (noroc.org), and renewed our Covenant Agreement with Presbyterian Children's Homes and Services (PCHAS), led by Laura Fleming (pchas.org). Bill Rutherford also provided an update on Presbyterian Pan American School (ppas.org), which continues to thrive despite challenges, and discussed their plans for increased enrollment and competition success.



The assembly reviewed and approved the 2025 budget, presented by Treasurer Bill Wiles. The budget was adjusted from its preliminary version and included investments in programs and people.

The Synod Leader/Stated Clerk's report highlighted key activities and the financial situation, with questions raised regarding the Synod Leader's Discretionary Fund. Kathy Lee-Cornell reported on the Synod Partnership for Disaster Response (SPDR), highlighting the organization's growth and ongoing disaster relief efforts, with a motion passed to

the organization's growth and ongoing disaster relief efforts, with a motion passed to

extend its covenant agreement for another five years. Thomas Riggs shared updates on the Communication Services Plan, which has expanded significantly since its inception.



Lastly, various committee reports were presented. Carlos Baladez, on behalf of the Empowering Committee, highlighted the Synod Youth Workshop and efforts to collaborate with Border Ministries. Polly Williams reported on the challenges faced by the Connecting Committee and the Grants and Scholarships Commission, encouraging the team to collaborate for improved outcomes in 2025.

After all business was concluded, Vice Moderator Ronald Fike led the closing worship

You can read the full report in the Draft Minutes of the Assembly on our Commissioner's Page at synodsun.org/commissioners





SPDR Blog: Lessening the Burden

by Sandra Murray, SPDR Liaison

One of the most valuable gifts we can offer to individuals recovering from a disaster is to attentively listen to their stories. Yes, come and volunteer, but also take time to listen to and get to know the people you are helping.

[Read More](#)

Synod Commission Offers Triennium Grants

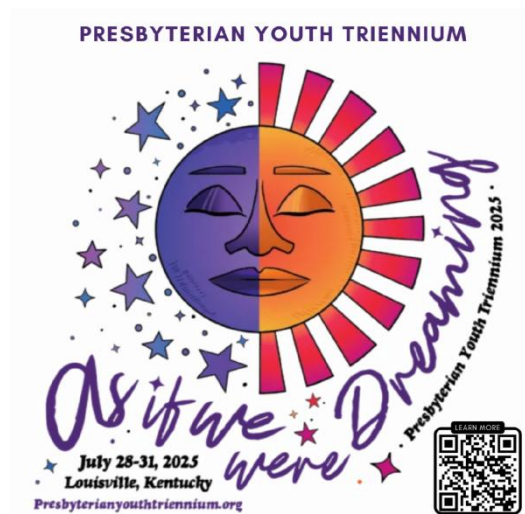
Synod of the Sun offers ten \$100 grants for Triennium participants per Presbytery. Submitted application form due March 31, 2025.

"Transformative"; "The very first place I began to discern my call, my passion for ministry."

Ask many who have attended about their Triennium experience and there is no denying the joy and fondness in their voice, the ways their face wakes up, lights up.

For the first post Covid experience, on behalf of the Coordinating Council and the Grants and Scholarship Commission, please know there are (10) \$100 grants per Presbytery available if the Presbytery applies by March 31, 2025. The application form is available on the Synod website via the links below.

If you have any questions, contact the Moderator of the Grants & Scholarship Commission at pollywarren@icloud.com or 214-740-0122.



[Click HERE for the Grants & Scholarship page](#)

[Click HERE for the grant application form](#)

New Episodes of Sunspots!

New episodes of Sunspots, the official podcast of the Synod of the Sun, are now available, with new episodes coming soon.

Do you have an upcoming event, interesting story, or fascinating person that would make for a great podcast? Email Thomas Riggs at thomas.riggs@synodsun.org.

Check out these offerings:



Developing Tomorrow's Leaders Today - we talk with Lisa Almon, Co-Moderator of the Hispanic Mission Ministry Network and hear about the Developing Tomorrow's Leaders Today workshops. Lisa talks about how there was a need for training Commissioned Pastors and other Lay Leaders in Hispanic congregations and how the Holy Spirit guided some key leaders to create this series of six workshops.

A Return to Solar Under the Sun - We talk with Elizabeth Brinegar, Teaching Elder from the Presbytery of Arkansas and the returning Director of Operations for Solar Under the Sun. Elizabeth discusses the mission and ministry of Solar Under the Sun, which is dedicated to providing clean, sustainable, and transformative energy to communities facing energy poverty. She reflects on her return to the role of Director of Operations, sharing the reasons behind her decision to come back. Elizabeth also addresses the evolving relationship between Solar Under the Sun and the Synod, particularly after the organization transitioned from being a Synod Network to establishing itself as an independent 501(c)(3).





You can find the Sunspots Podcast on Apple Podcasts, Spotify, Google Podcasts, Overcast, Amazon Music, Stitcher, Alexa (“Hey Alexa, play the Sunspots podcast”), or wherever you find your favorite podcasts. You can also listen on the Synod website at: <https://www.synodsun.org/sunspots>.



Making History Today: Austin College

Presbyterian Historical Society of the Southwest
James S. Currie, Executive Secretary

The focus of this column on the story of Austin College is the last in a series on the six Presbyterian colleges and universities in the Synod of the Sun (the others being Lyon College, the University of the Ozarks, the University of Tulsa, Schreiner University, and Trinity University).

[Click HERE to read more](#)

Synod of the Sun | 6100 Colwell Blvd. Suite 200 | Irving, TX 75039 US

Presbytery of New Covenant
Stated Meeting
March 22, 2025

We gathered in the Sanctuary of St. Andrew's Presbyterian Church in Houston, Texas. Moderator Rev. Hector Rivera-Velez called the meeting to order at 10:05 am with an opening prayer and business. A quorum was declared. The acknowledgement of native lands and peoples was read. The docket was adopted with additions for a report from an Investigating Committee. The omnibus motion was approved which included the minutes from the November 16, 2024 stated meeting. Rev. Jeff Smith, pastor of St. Andrew's, offered a welcome and offered directions to locations on the campus. He shared about their "One Campus, One Ministry" program. First time commissioners were recognized. Two corresponding members were recognized – Rev. Lemuel Garcia and Rev. Mitch Miller. Exhibitors were introduced: Rev. Charley Shurtz for Presbyterian Disaster Assistance, Jake Wilson from Texas Presbyterian Foundation, Lemuel Garcia from PCUSA, and Kelly Abraham from the Presbyterian Association of Musicians. RE John Lemen was appointed as the Parliamentarian. Tellers will be appointed if needed.

We began our worship service at 10:17 with the prelude of "Morning Has Broken." Rev. Dr. John Wurster offered a sermon using Luke 23:33-43 as his scripture passage. We also celebrated communion. RE Bill Hargrove served as the liturgist. Today's offering is for the Christian Community Service Center in Houston where several of our congregations are involved in their ministry.

There was a short break after worship. We reconvened at 11:15 am to resume the business of the presbytery. John Park is a new minister member in the presbytery serving at Mosaic Village Church.

Administration Committee: RE David Elledge, presbytery Treasurer, offered the report, and offered the motion to approve the budget for 2025. A motion to amend was offered by Neal Dikeman (Houston, Spring Branch) and was seconded. He offered this wording: Move to amend the 2025 budget to appropriate \$432,000 per year for 5 years, to the Innovation and Vitality Committee for its use in growing membership and congregations. And that the committee report to this body at the next meeting on its activities, plans for and results of that expenditure. A motion was made and seconded to table the motion to amend. This motion was approved. The original motion to approve the budget was affirmed.

Celebration of Ministry: Rev. Rick Young and Jake Wilson from the Texas Presbyterian Foundation offered that TPF is celebrating 100 years, and that last year the return on the investments was 11%. A video about TPF was shown. They invited others to invest their funds with TPF.

Report about Disciplinary Case 2023-01: RE John Lemen, Stated Clerk for Judicial Process, began the report to be read into the minutes (3 pages follow). RE Lynne Parsons and Rev. Michael Gable, members of the IC, read the report. Their report will follow these minutes. Rev. Margaret Desmond, member of the IC, offered a prayer for the accused, the congregation, and for the presbytery.

Committee on Ministry: Rev. Karen Estes offered these three motions:

1. To grant the following Honorable Retirement: Rev. Craig King, effective January 31, 2025.
2. To receive the minutes of the Installation Commission for Rev. Seth Saathoff at First in Conroe, and to dismiss them with our thanks.

3. Recommends the following to be readers of PCUSA Ordination Exams: RE Bill Hargrove, RE Debbie Battise Kleinman, Rev. Pam Morgan, Rev. Kristy Vits.

All of the motions were approved.

A service of recognition of retirement was offered for Rev. King.

Celebration of Ministry: Kelly Abraham from the Presbyterian Association of Musicians and invited people to join the association and to use the resources available.

Nominating: RE George James offered a motion to elect Rev. Helen DeLeon to serve on the Committee on Ministry in the class of 2027, and Rev. Carol Tompkins to serve on the Committee on Representation in the class of 2027. There were no nominations from the floor. The motion was approved.

Greeting from our Synod Leader: Rev. Mitch Miller introduced the two commissioners from our presbytery: RE Leah McFadden and Rev. Ed Wolf. The Synod Partnership for Disaster Recovery will be continuing for another 5 years. The synod will match contributions up to \$20,000. He asked people to share the stories of how they came to faith, and how we are at work in our communities and in the world. He introduced Rev. Charley Shurtz as one of the presbytery representatives for SPDR. He asked for attendees to look for people who might be encouraged to become leaders in the church, including ordained ministry.

Synod Youth Workshop: RE Leah McFadden encouraged commissioners to consider sending their youth to this year's Synod Youth Workshop, and showed a video. She was accompanied by RE Rosy Murphy, Coordinator for Youth Ministries for the presbytery. Leah serves on the leadership team for SYW. Rosy shared about this year's Presbyterian Youth Conclaves where 80 youth from 12 different congregations participated. She also invited youth to take part in the Presbyterian Youth Triennium this summer.

Disaster Recovery: Rev. Charley Shurtz shared stories about disaster planning and recovery efforts in the presbytery.

Hector asked the commissioners to offer gratitude to the people of St. Andrew's. The meeting adjourned at 12:45 with prayer, followed by fellowship around the lunch tables.

Respectfully submitted,

Lynn R. Hargrove

Faithful Scribe

**Disciplinary Case PNC 2023-01 PC(USA) Presbytery of New Covenant
versus
The Rev. Peter Woo Ram Chung**

INTRODUCTION

Some members of the Investigating Committee and myself are here to read into the minutes of this meeting the Pronouncement of Censure that was issued by the officers of our presbytery's Permanent Judicial Commission. This needs to be read at this stated meeting, since instead of going to trial, Rev. Chung pleaded guilty to the filed charges and then worked with the Investigating Committee to develop a mutually agreed-upon Alternative Resolution which includes a Book of Order D-9.0104 *Rebuke with Supervised Rehabilitation* censure.

**PERMANENT JUDICIAL COMMISSION
OF THE PRESBYTERY OF NEW COVENANT**

Pronouncement of Censure

**Disciplinary Case PNC 2023-01
The Rev. Peter Woo Ram Chung**

Whereas, you, Peter Woo Ram Chung, have been found guilty of the offenses of:

Pursuit of Path to Ordination Contrary to the Constitution, by leaving the call process prescribed for members of the Presbyterian Church (U.S.A.) effective on March 11, 2017, while being a member of this denomination and in the same year seeking and receiving ordination from an association outside of our denomination, namely, the Evangelical Church Alliance (ECA), in July 2017, then using those credentials to be received as a Minister of Word and Sacrament in the Presbyterian Church (U.S.A.) by having his ECA ordination recognized in the Atlantic Korean American Presbytery effective November 14, 2022, and then transferring into the Presbytery of New Covenant also effective November 14, 2022, thereby depriving yourself of skills and experience that our denomination requires of its Teaching Elders, namely by failing to 1) honor the covenant relationship for ministry as outlined by G-2.06 of the Book of Order, 2) participate in a unit of Clinical Pastoral Education as required by the Committee on Preparation for Ministry of the Presbytery of New Covenant, and 3) follow through on recommendations of the Psychological Evaluations; and that by taking such actions you pursued a path to ordination contrary to scriptures and the constitution of the Presbyterian Church (USA);

Plagiarism, by incorporating 16 passages (as enumerated in the Alternative Resolution on pages 4-6) into your Statement of Faith which was submitted to the Committee on Ministries of both the Atlantic Korean American Presbytery and the Presbytery of New Covenant; that you represented each of the passages to be your own work when in fact each indicated passage contained thoughts and statements that had been copied from several different sources without attributing or crediting

the original source or author contrary to and in violation of the Scriptures and Constitutional provisions of the PC (U.S.A.) noted in the ‘Violations’ section below; and that it was published for the entire Presbytery of New Covenant for the July 15, 2023 Presbytery meeting; error and the possibility of full community restoration. You are enjoined to be more watchful and avoid such offense in the future. We urge you to use diligently the means of grace to the end that you may be more obedient to our Lord Jesus Christ.

- a. The Committee on Ministry (COM) should be an active partner in Rev. Chung’s journey to wholeness. (COM is encouraged to review its current policies and practices to better provide oversight of, and support for, Committee on Preparation for Ministry (CPM) candidates and Teaching Elder members of the Presbytery.)
- b. Rev. Chung has acknowledged his guilt, as that term is defined in the Book of Order, regarding plagiarism of portions of his statement of faith as presented to this presbytery as part of his request to be received from the Atlantic Korean American Presbytery.
- c. Rev. Chung has acknowledged his guilt, as that term is defined in the Book of Order, regarding the offense of Pursuit of Path to Ordination Contrary to the Constitution and acknowledged that his chosen path to ordination, which he did partly in reliance on advice received from peers within this denomination, was intended in part to avoid preparation for ministry requirements set by this presbytery.
- d. Rev. Chung has acknowledged and taken responsibility for his part in having been a cause of hurt for members of and co-workers at Korean Central Presbyterian Church.
- e. Rev. Chung will complete a term of supervised rehabilitation not to exceed twelve (12) months.
- f. Rev. Chung will complete one unit of in-person clinical pastoral education (CPE) (programs available through Ben Taub, Baylor-St. Luke’s, Texas Children’s Hospital, Methodist, Memorial Hermann, MD Anderson, etc.) (The typical required time commitment for the agreed to CPE, depending upon the setting, is from ten to twelve weeks and 400 hours. All programs offered through area hospitals use a season of the year to refer to this required time commitment (one unit): for example, winter, spring, summer. One unit of in-person CPE satisfies the preparation for ministry requirements of the Presbytery of New Covenant. Both the IC and Rev. Chung acknowledge and understand that the time commitment for the agreed-to completion of in-person CPE is and shall be according to standards set by the Association for Clinical Pastoral Education (ACPE).)
- g. Rev. Chung will complete a term of counseling with a qualified pastoral counselor, as recommended/referred by COM/CPM, to explore issues and concerns raised by the statements of allegation. Counselor (1) to be provided with the results and recommendations from Rev. Chung’s psychological evaluation, completed as part of the requirements for seeking ordination in the PC(USA), (2) redacted copies of all statements of allegation, and (3) to keep COM informed (through special subcommittee or COM-designated person) of Rev. Chung’s fulfillment, or lack thereof, of this requirement, along with the counselor’s professional opinion regarding any need for additional counseling. Counseling to be paid one-third by presbytery, one-third by KCPC, and one-third by Rev. Chung.

- h. Rev. Chung to complete and provide documentation of completion of Boundaries Training.
- i. Rev. Chung will engage in focused conversations (with COM, the supervising subcommittee thereof, or the COM-designated person) on pastoral ethics and pastoral theology and on the values and principles embodied in the polity of the PC(USA), using (a) the (redacted) statements of allegation and (b) the Presbytery of New Covenant's document "Behavioral Ethics in Ministry," as occasions for reflection and prayer. If not done previously, Rev. Chung, at the conclusion of these conversations, to sign the signature/acknowledgment page of "Behavioral Ethics in Ministry" and return it to the Stated Clerk of the Presbytery of New Covenant.
- J. Upon completion of the foregoing over a 12-month period, Rev. Chung will submit a new statement of faith, in his own words, to be approved by the Committee on Examinations in conversation with Rev. Chung, which committee shall have been informed beforehand of the plagiarism contained in the prior statement of faith.

Alternative Resolution ACCEPTED by the Permanent Judicial Commission on 9th day of December, 2024

CENSURE DATED effective as of the 14th day of January, 2024.

William W. Morris, Moderator 1/3/2025
Date
Presbytery of New Covenant Permanent Judicial Commission

Kevin M. Murphy, Clerk 1/3/2025
Date
Presbytery of New Covenant Permanent Judicial Commission

STATUS OF THE CASE

Rev. Chung remains active in his ministry at Korean Central Presbyterian Church. The Committee on Ministry (COM) is supervising Rev. Chung's rehabilitation during his one-year time period to complete the requirements of his Alternative Remediation. COM has assigned two of its members, Rev. Margaret Desmond and RE Bob Patterson, to provide the supervision. He has until January 14, 2026 to complete those requirements.

Members of the Disciplinary Case PNC 2023-01 Investigating Committee included: RE Lynne Parsons Austin, Rev. Margaret Desmond, Rev. Michael Gable, Rev. Paul Kucera, and RE Bob Patterson.