

OUTLINE OF THE SEARCH PROCESS for Called Pastor Presbytery of New Covenant 2011

Key to Acronyms:

COM (Committee on Ministry); PTT (Pastoral Transition Team); PNC (Pastor Nominating Committee); CIF (Church Information Form); PIF (Personal Information Form); CLC (Church Leadership Connection); COC (Care of Congregations subcommittee of COM); AC (Administrative Commission of Presbytery)

ANXIETY AND UNCERTAINTY

ACCEPTANCE AND HARD WORK

EXTENDING THE CALL

PHASE I

Pastor resigns.

PTT appointed by COM; meets with session.

Congregation meets to vote on dissolution.

Pastor leaves.

PTT meets with session to plan for transition.

PHASE II

Temporary/interim work begins.

[Mission/vision work can be done here.]

Request to COM to elect PNC.

Congregation meets to elect PNC.

1-4 months

PHASE III

PTT meets with PNC to organize & train.

Session sets goals.

PNC prepares CIF.

Session approves CIF.

CIF to COM for approval (Care of Congregations)

2-4 months

PHASE IV

PNC reads, screens PIF's.

PNC travels & interviews.

PNC decides on short list.

Reference checks completed.

Clearance process completed.

6-8 months

PHASE V

Final interview.

Neutral Pulpit.

Proposed Terms of Call.

PHASE VI

Candidate meets w/Examinations.

COM approves Call & Transfer.

Meeting of congregation to elect pastor.

Pastor begins work.

AC to install approved.

Pastor introduced to presbytery.

3-4 months

PHASE VII

Installation by AC, on behalf of presbytery.

Session, pastor & PNC participate in FastTrac.

[Mission/vision work can be done here.]

2-4 months