

Agreement of Dissolution of the Pastoral Relationship (With Continued Benefits)

between the Rev. _____
and _____ Presbyterian Church, _____.

Effective _____, this Agreement of Dissolution replaces the Pastoral Call between the Rev. _____ to serve _____ Presbyterian Church of _____ signed originally on _____ together with all amendments subsequently agreed to by the parties. Agreement of Dissolution is subject to the approval of the Committee on Ministry of the Presbytery of New Covenant.

Each party hereby acknowledges that no promise or commitment regarding the Pastor's status or rights after the date of the original Pastoral Call, not set forth explicitly in this agreement, was made, orally or otherwise, by either party to the other.

Effective _____, the Rev. _____ shall no longer serve _____ Presbyterian Church of _____.

As of the aforementioned date, the Rev. _____ shall be in the status of a former pastor of the congregation whose relationship was dissolved by mutual agreement. Furthermore, both the Pastor and the Congregation agree to abide by the Separation Ethics Policy of the Presbytery of New Covenant. No pastoral duties shall be performed nor shall any pastoral commitments be made or fulfilled after this date.

Terms of Dissolution:

The Rev. _____ shall be entitled to the following financial agreements through _____, following the effective date of dissolution:

1. Continuation of Salary and Housing (less ordinary deductions) \$ _____
2. Continuation of Benefits through the Board of Pensions, PCUSA \$ _____
3. Continuation of shared equity agreement (if applicable) \$ _____
4. Compensation for unused earned annual leave (vacation) \$ _____
5. Escrowed funds for unused Prof. Development (if applicable)* \$ _____
6. Continuation of Social Security Allowance \$ _____
7. Continuation of loan repayment by pastor to church (if app.)
or complete payoff \$ _____
8. Continuation of use of the Manse (if applicable) through _____ and shall vacate the premise together with all possessions no later than _____.

*Reimbursable business expenses are not included as they are granted for the ongoing ministry of the congregation that is hereby terminated. Accumulated, unpaid Professional Development funds shall be to be held in escrow (by the church or by

the presbytery) and forwarded to the next employer of record. Ordinarily, unused Professional Development time is not compensated, unless the COM finds that the use of professional development time has been limited or blocked by the church.

- 9. During such time as the Rev. _____ is receiving the continuation of salary and benefits, the Rev. _____ shall continue to be covered by the church's insurance policies.
- 10. The Rev. _____ shall vacate the church facilities, with all belongings, and turn in church key(s) by this date: _____

If the departing minister finds full-time employment at an Effective Salary less than his/her Effective Salary defined in the Agreement, _____ Presbyterian Church shall pay the difference between what is received from the new employment and what is promised in this agreement. "Employment" may be secular or in ministry, unless specifically noted otherwise. If, however, the departing minister finds full-time employment (secular or in ministry) at a Effective Salary equal to or greater than his/her Effective Salary defined in the Agreement, _____ Presbyterian Church shall be released from all obligations of this agreement. If neither situation occurs, all commitments of _____ Presbyterian Church of _____ to the Rev. _____ shall terminate no later than _____.

This Agreement of Dissolution consists of two pages. It shall be interpreted according to the laws of the Texas. It may not be altered or amended in any way other than by a written and dated amendment signed by all parties, including the Committee on Ministry of the Presbytery of New Covenant.

In affirmation and witness of all the foregoing, the parties have signed their names on the dates shown below.

1. The Rev. _____ Date _____

2. For the congregation of _____ Presbyterian Church of _____,
Clerk of Session _____ Date _____

3. Approved by the Presbytery of New Covenant Committee on Ministry, on behalf of the Presbytery:
_____ Date _____
Moderator of the Committee on Ministry or Stated Clerk

**Form Approved by COM 11/3/09
Amended: April 2011**