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## Training Descriptions

**Building Relationships** don't just happen, they have to be build. Participants will discover the 10 steps to building strong relationships with parents and children. (2 hours session)

**Motivating Staff** This management session will explore ways to evaluate each staff members personality type, will help train managers to develop plans to motivate staff using techniques such as Children's Literature, sports, TV, and games. (1 hour session)

**Men in Child Care** With the growing demand of diversity in the school setting, the demand for more men in early care and education is even more imperative. This interactive session will allow participants to discover how we can get more men in the programs, the reasons why men do not enter the education field, and training tips for your male staff. (1-2 hour session)

**Supervision** This detailed supervision course will go over Texas licensing guidelines on supervision, will introduce the staff to a 5 point supervision checklist, and will explore multiple ways to track attendance so that children are always accounted for. Staff will be challenged with various supervision issues and will work together to find the perfect solution. (minimum 2 hours session, prefer 3 hours)

**Conflict Resolution and Guidance** This is a critical training for all staff members working with children. The session will start by exploring the reasons why children act out. Once the root of the problem is uncovered, participants will learn the five approaches to discipline and guidance. Staff attending this session is encouraged to bring some of challenges they are currently having in the classroom to the training for group discussion. (2 hours session)

**Bloodborne Pathogens** This required training will go over the common diseases that can be passed on to staff through blood and bodily fluids. Universal Precautions and practical operating skills are discussed so that all children and staff are protected from harmful illnesses we are faced with in the Early Care setting. (1 hour session)

**Interactions in the Early Care Setting** This fun and exciting training will help staff learn the importance of positive and age-appropriate interactions with the children in your program. Staff will be given a checklist of the most beneficial interaction tips in the industry today. (2 hours session)

**Health and Safety in the classroom** From disinfecting to crises plans, the participants of this session will go through a typical day in the classroom, uncovering the dangers that face both the children and adults in our programs. Common practices and routines are discussed so that illness and accidents are a thing of the past. (2 hour session)

**Handling Significant Events** This management session will cover confidentiality and legal steps to handling incidents with confidence. (2 hour management session)

**Strategic Planning for building a stronger program** Managers will come prepared to list the challenges they have building their programs. Goals will be made while also discussing the obstacles keeping administrators from reaching their achievements. (1-2 management hours session)

**Music and Movement in the classroom** Get ready sing and dance in this highly interactive and fun session. Participants will learn the importance of music and movement in today's classrooms as well as some new activities to share with the children. (2 hour session)

**Handling suspected intoxicated parents** This management session will help administrators write a policy for how each program handles parents who may be suspected of intoxication. (1 hour management session)

**Custody issues in the child care program** Legal steps and confidentiality are explored in this important training on how to protect your program and staff from custody issues involving our parents. Administrators are trained on the simple steps to dealing with this issue in our programs. (1 hour management session)

**Celebrating the Holidays in the Early Childhood program** Designed to assist the programs that follow NAEYC criteria on diversity and inclusion, this interactive session will help teachers meet every child's holiday routines, while sharing culture and uniqueness. (1-2 hour session)

**Taking Curriculum Outdoors** Explore ways of making outside time a learning experience. Attendees will discover hundreds of ways to turn the playground into an outdoor classroom. (2 hour session)

**Reconnecting with your passion** Feeling burned out? Do you often ask yourself, "Why am I here?" This eye opening session will help participants realize why we are Early Care and Education Professionals. (1 hour session)

**Child Growth and Development** This fun and interactive session will go over the 5 stages of development in children birth to 5 years of age. Participants will have a greater understanding of what is going on inside these kids little bodies! (2 hour session)

**Planning Developmentally Appropriately Activities** This interactive and hands-on session will allow staff to explore multiple activities for their age group and work together to create an activity plan that engages children and staff through Developmentally Appropriate Practices. (2 hours session)

**Promoting Parent Involvement** Every teacher is faced with the challenge of engaging parents to interact in their child's education. Learn how to create innovative and technological methods of parent involvement. (1 hour session)

**Diversity in the Preschool Classroom** From stereotyping to generalizing, every teacher is faced with diversity in the classroom. Tips are shared to teach children acceptance and understanding of culture, family structure, and religion. (1-2 hour session)

**Power of Play** "All my child does here is play!" A common quote from many parents. This session will give teachers and managers the tools to answer this question by going over

everything a child learns while playing in learning centers. This session is a must for all Early Education teachers. (1-2 hour session)

**Dealing with Challenging Parents** Are you having problems with difficult parents? In this session, directors will learn tips and strategies to increasing customer service with parents, teachers, and other contacts in the school. Most important, directors will be given tools to train their staff on this important part of our job. (1-2 hours)

**Working with Special Needs Children**

Most programs today have children with a variety of personalities and needs. This session will help staff members: (1 hour)

- Identify characteristics of special needs children
- work with challenging behaviors as a result of special needs
- learn to partner with parents of special needs children
- get tips on accommodating children with special needs

**Learning the Differences Between Boys and Girls**

Teachers in preschool classroom need to understand that boys and girls learn different. Each gender has different characteristic that effect behavior and attitude. In this session, teachers and administrators will learn: (1-2 hours)

- To recognize the learning styles of both boys and girls
- To develop behavior plans based on gender differences
- To work with parents differently based on the child's gender

**Hiring the Right Staff for the Job!** Staff turnover is an issue most directors deal with and stress over. This three part session will help directors solve the nightmare. First, participants will learn skills and techniques to use in the interview and selection process. Second, the focus will be on training quality teachers new and old. And last, RETENTION! (2 hours)

**Vehicle Safety Training** Transporting children can be one of the most dangerous tasks we perform in preschool and after-school programs. This session covers loading and unloading students, emergency procedures, interactions on a vehicle and tips for proper supervision. Buckle up and enjoy the ride, even if you're an old pro, this refresher course will be fun for all. (2 hour state mandated training)

Tym Smith began working in the Early Childhood Development field in 1986. After spending more than five years in the classroom he advanced to fill various positions including Education Specialist, Assistant Director, Site Manager, and then Director. Tym has served as an NAEYC Validator since 2002. He also became a certified trainer in 1998 from Uniprise Operations. Tym has experience working with multi-units on program development and experience managing teams of claim processors off-site. Most recently he was a Regional Director managing multi units for a high quality Early Child Development Company. Over the past years, Tym has spent over 500 hours training staff and management across the country at local and national conferences. Tym is currently a trainer with The Child Care Consultant group offering trainings to staff and management in Texas. In 2007, Tym started Early Care and Education Training and Consulting, a training company dedicated to quality and diversity for child care programs.