

## **Early Care and Education Training and Consulting**

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### **INTERVIEW QUESTIONS**

- ❖ Tell me about yourself. Why did you choose this type of work?
- ❖ You mentioned you enjoyed your last job, what did you enjoy best? least ?
- ❖ Why do you think this company should hire you?
- ❖ What are two things you wish to avoid in your next job?
- ❖ What will your last supervisor tell me are your two weakest areas?
- ❖ If you were hiring someone for this job, what qualities would you look for?
- ❖ What are your goals 3 years from now?
- ❖ Describe for me the perfect supervisor who could help you achieve your potential?
- ❖ If you could change any one thing about the management at your last job what would it be?
- ❖ Who at your last job did you get along with least? What did you do to improve the situation?
- ❖ Why did you leave your last job?
- ❖ In the past year, what have you done on your own time and with your own money to make yourself more valuable to us?
- ❖ Review with me the schedule of a typical workday for you?
- ❖ What was the last position you held?
- ❖ Have you held the same job throughout your employment with the last company? If no, describe the various jobs you had, how long, and your duties.
- ❖ What did you like most about that job?
- ❖ Why are you thinking of leaving? Why now?
- ❖ What will your last supervisor tell me about you and your job performance?